

RESOLUTION NO. 14-038
HARRISON TOWNSHIP FIRE DISTRICT
RESOLUTION TERMINATING LAURA GOUSE

WHEREAS, Laura Gouse, a part-time paid firefighter employed by the Harrison Township Fire District (“Fire District”), was charged with failure to perform duties, inefficiency, substandard performance, and other sufficient cause as a result of an incident which occurred on August 27, 2014 involving ladder truck 23-16; and

WHEREAS, on September 30, 2014 an administrative hearing was held before Hearing Officer Todd J. Gelfand, Esquire; and

WHEREAS, the Hearing Officer rendered his decision on October 10, 2014, wherein it was found that the charge of failure to perform duties was sustained and recommended that Firefighter Gouse be suspended for 120 days the reasons set forth therein; and

WHEREAS, the Board of Commissioners agrees and accepts the Hearing Officer’s decision regarding the charge, but for the reasons discussed at the public meeting held on October 15, 2014, believes that the circumstances warrant termination;

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners for the Harrison Township Fire District that Laura Gouse is hereby removed and terminated from employment with the Fire District effective immediately.

ATTEST

BOARD OF FIRE COMMISSIONERS OF
THE HARRISON TOWNSHIP FIRE DISTRICT



COMMISSIONER ANDREA L. REAHM
SECRETARY



CHAIRMAN MICHAEL KOESTLER

Dated: *November 19, 2014*